



**Texas Air Composites**

15050 Trinity Blvd. • Ft. Worth, TX 76155  
Phone 972.709.2866 • Fax 972.709.2979  
[www.texasaircomposites.com](http://www.texasaircomposites.com)

Date \_\_\_\_\_ Name of applicant \_\_\_\_\_  
last first middle

**EMPLOYMENT APPLICATION** - - - - -

Texas Air Composites, founded in January 2000 as a Texas corporation, is a Domestic 145 Repair Station (Certificate # T42R821Y) with a Limited Airframe, Limited Powerplant and a Limited Specialized Service Rating.

Texas Air Composites capabilities include the repair or overhaul of various aircraft parts for Regional (Turboprop & Jet) or Commercial (Jet) Aircraft worldwide. Our primary goal is to provide structural support for composites, metal, metal-to-metal, metal to honeycomb, solid laminated structures and welded structures.

Our core management team of quality, engineering, design, operations, sales and customer service personnel has over 150 years of combined aviation experience on the repair side.

*Texas Air Composites is an equal opportunity employer. All applicants and employees are considered for employment, development, advancement and compensation based upon their skills and performance, without regard to race, color, religion, sex, national origin, age, ancestry, or disability. All applicants' safety-sensitive employment offers will be contingent upon passing a DOT Drug and Alcohol test, in accordance with 14 CFR Part 121 Appendices I & J. Some positions require pre-employment testing. At the time the tests are scheduled, it is the applicant's responsibility to inform Texas Air Composites of any reasonable accommodation needed to complete the testing. This application will be kept on file for 12 months from the date of submittal. Applicants wishing to be considered for later employment must renew their applications in person and in writing.*

## PERSONAL DATA

First name \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Home address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Social Security number \_\_\_\_\_

How may we reach you during the day?  Home telephone number ( ) - \_\_\_\_\_  Work telephone number ( ) \_\_\_\_\_  Other telephone number \_\_\_\_\_

Email address: \_\_\_\_\_ Are you working under a non-competes?  yes  no

Position desired \_\_\_\_\_ Date available to work \_\_\_\_\_

Type of employment you are seeking (check those that apply)  Full-time  Part-time  Temporary

Hours/days available \_\_\_\_\_ Salary expectations \$ \_\_\_\_\_ per \_\_\_\_\_

Are you over 18 years of age?  yes  no If no, list age \_\_\_\_\_

How were you referred to Texas Air Composites

(Please list source name & date, if applicable) \_\_\_\_\_

Are you legally eligible to work in the United States on an unrestricted basis?  yes  no

## ACADEMIC INFORMATION

High school \_\_\_\_\_ GED \_\_\_ Diploma \_\_\_ NA \_\_\_  
Name of school City/State

### Post High School Education

Institution name \_\_\_\_\_ Major \_\_\_\_\_ Degree \_\_\_\_\_  
Location \_\_\_\_\_ Overall GPA \_\_\_\_\_ Was program completed?  yes  no

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Location \_\_\_\_\_ Overall GPA \_\_\_\_\_ Was program completed?  yes  no

Honors and activities (list those that would not indicate your race, color, age, sex, religion, national origin, or disability).

## EMPLOYMENT HISTORY

Please complete this section to total a minimum of 10 years of employment history, unless your total work experience equals less than 10 years.

Employer (present or most recent)	_____	Street address	_____
City	_____ State _____ Zip _____	Your job title	_____
Supervisor's name and title	_____	Supervisor's telephone	( ) - _____
Employment dates:	from _____ / _____ to _____ / _____	Salary:	\$ _____ per _____
	(mo/yr) (mo/yr)		
Description of duties	_____		
Reason for leaving	_____		
May we contact this employer?	<input type="checkbox"/> yes <input type="checkbox"/> no	If no, why	_____

Employer	_____	Street address	_____
City	_____ State _____ Zip _____	Your job title	_____
Supervisor's name and title	_____	Supervisor's telephone	( ) - _____
Employment dates:	from _____ / _____ to _____ / _____	Salary:	\$ _____ per _____
	(mo/yr) (mo/yr)		
Description of duties	_____		
Reason for leaving	_____		
May we contact this employer?	<input type="checkbox"/> yes <input type="checkbox"/> no	If no, why	_____

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City	_____ State _____ Zip _____	Your job title	_____
Supervisor's name and title	_____	Supervisor's telephone	( ) - _____
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	(mo/yr) (mo/yr)		
Description of duties	_____		
Reason for leaving	_____		
May we contact this employer?	<input type="checkbox"/> yes <input type="checkbox"/> no	If no, why	_____

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Supervisor's name and title	_____	Supervisor's telephone	( ) - _____
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Employment dates: from / to / Salary: \$ per \_\_\_\_\_  
(mo/yr) (mo/yr)  
Description of duties \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
May we contact this employer?  yes  no If no, why \_\_\_\_\_

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May we contact this employer?  yes  no If no, why \_\_\_\_\_

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City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Your job title \_\_\_\_\_  
Supervisor's name and title \_\_\_\_\_ Supervisor's telephone ( ) - \_\_\_\_\_  
Employment dates: from / to / Salary: \$ per \_\_\_\_\_  
(mo/yr) (mo/yr)  
Description of duties \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
May we contact this employer?  yes  no If no, why \_\_\_\_\_

## EMPLOYMENT HISTORY (CONT.)

Employment gaps: Please describe any gaps in employment that lasted more than one month. Give reason for each gap.

Please provide any additional information you would like to add to assist us in reviewing your application.

Indicate office machines, other equipment, hardware, or software that you have used.

If applying for a clerical position: typing speed (WPM) \_\_\_\_\_ data entry speed (KSPH) \_\_\_\_\_

## REFERENCES

Please list three persons best qualified to comment on your related experience and/or educational background. Do not include supervisors listed previously or relatives.

Name _____	Title _____	Company _____
E-Mail _____	City _____	State _____ Zip _____
Business Phone ( ) - _____	Home Phone ( ) - _____	

Name _____	Title _____	Company _____
E-Mail _____	City _____	State _____ Zip _____
Business Phone ( ) - _____	Home Phone ( ) - _____	

Name _____	Title _____	Company _____
E-Mail _____	City _____	State _____ Zip _____
Business Phone ( ) - _____	Home Phone ( ) - _____	

Have you ever been convicted of a felony or misdemeanor offense, or are currently under charges?

yes  no . If yes, please explain. (A record of conviction does not automatically bar one from employment. Factors such as age at time of offense, nature and seriousness of the violation, and rehabilitation will be taken into account.) You are not obligated to disclose any sealed or expunged record of a conviction or arrest.

I certify that all the information on this form is true, complete and accurate to the best of my knowledge. I authorize past and present employers, educational institutions or references to verify information on the application and I release them to provide additional information relating to my past employment, education and performance as requested by Texas Air Composites. I authorize Texas Air Composites and/or its agents to complete a pre-employment background investigation. I understand this background check may be done at any time during the employment process and during my employment, and may include, but not be limited to, local, state and federal criminal records, credit records, drug testing, and department of motor vehicles records. If I become employed by Texas Air Composites, I understand that false or misleading information given in my application or interview(s) may be grounds for dismissal. I agree to provide Texas Air Composites with documentation that I am legally eligible to work in the U.S. according to rules established by the U.S. immigration and naturalization service. I understand that this employment application, any other company documents and any oral statements are not contracts of employment, and that if I am hired, my employment and compensation can be terminated with or without cause and with or without notice at any time at the option of either Texas Air Composites or myself. I understand that no representatives of Texas Air Composites other than its executive officers have the authority to enter into any agreement for employment for any specified time or to make any agreement contrary to the foregoing. Any exceptions to this policy must be in writing and signed by an executive officer.

Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_

HR Use Only:		
Background Check Sent: <input type="checkbox"/> Yes <input type="checkbox"/> No	Date Sent:	Order Number:
Acceptable Background Check Received: <input type="checkbox"/> Yes <input type="checkbox"/> No	Date Received:	